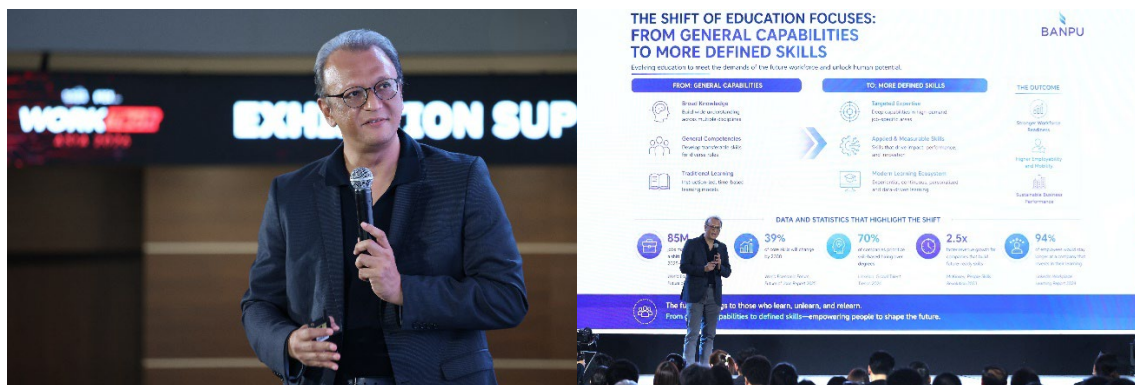


Banpu Highlights Skill-Based Organization Approach to Bring Together Human Capabilities and AI



Recently, **Mr. Wittapon Jawjit, Head of Strategic Capability Cluster, Banpu Public Company Limited**, shared insights on developing a Skill-Based Organization at WorkTech Asia 2026, organized by Future Trends Media Group in collaboration with HREX.asia. He highlighted Banpu's increasing emphasis on developing employee skills to support organizational growth in an era that requires Human Intelligence (HI) and Artificial Intelligence (AI) to work together.

Mr. Wittapon explained that AI is a key catalyst for the shift towards a skill-based organization, helping organizations develop specialized skills more quickly and align them more closely with job requirements. It also enables employees to broaden their responsibilities and deepen their expertise in their existing roles, supporting a practical shift from job-based to skill-based people management. For Banpu, developing an organizational skills framework starts with identifying the skills needed to drive the business and support long-term value creation. It also involves assessing future capabilities by combining the strengths of HI and AI. This approach has led to the integration of human resources works with digital and innovation to build the strategic capabilities that will support Banpu's long-term growth and adaptability.

For more information, please visit: www.banpu.com and <https://www.facebook.com/Banpuofficialth>

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About Banpu

Banpu Public Company Limited is a leading versatile energy company, operating across four business pillars under its Energy Symphonics Strategy: U.S. Closed-Loop Gas, Next-Gen Mining, Power+, and Future Tech – with operations across Asia Pacific and the United States. Banpu is committed to expanding the world's energy capacity through reliable and responsible energy solutions that move the world toward a better future. For more information, visit www.banpu.com.

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