

Banpu Sustains Strategic Capabilities to Build Future-Ready Workforce Through Global Collaboration with World-Class Business Schools

Banpu Public Company Limited, a leading versatile energy company, has partnered with world-class business schools to collaborate through global internship programs—including the Sasin-MIT ASEAN Action Learning Lab, the Sasin-Zhejiang Thailand-China Lab, and the Ivey Global Lab (IGL). These collaborations give students the opportunity to work on real business challenges through live operational projects. The experiences develop high-potential young talents needed for sustainable business growth, as well as strengthen the company's ties with elite partners who enhance its strategic capability ecosystem.

By engaging international master's degree students in these programs, Banpu infuses cutting-edge global perspectives into its core operations while sharing its experience and expertise in the global energy industry, fostering innovative, commercial, and business insights for these students. Gaining hands-on experience in a cross-cultural environment, the students tackle strategic assignments that support Banpu's business direction. For the **Sasin-MIT ASEAN Action Learning Lab**, a joint initiative of Sasin School of Management at Chulalongkorn University, the first internationally accredited postgraduate business school in Thailand, and MIT Sloan School of Management, United States, the MBA teams focused on enhancing operational efficiency, scalability, and decarbonization to optimize energy value-chain services. **The Sasin-Zhejiang Thailand-China Lab**, a joint program of the Sasin and Zhejiang University, China, helped students analyze emerging energy technologies across Thai and Chinese markets to secure a sustainable competitive advantage. Meanwhile, **the Ivey Global Lab** from Ivey Business School, Canada, immersed students in two strategic cases, allowing them to develop actionable marketing approaches for B2B Net Zero consulting and optimize corporate talent management practices in the age of AI.

Mr. Sundaram Iyer, Head of Banpu Academy, Banpu Public Company Limited, stated, "Banpu fosters human empowerment, particularly among young talents who represent a vital force in driving the future business world. We aim to enhance human cognitive skills and capabilities through AI, which can serve as a value multiplier when integrated into our tech-driven and commercially astute enterprise practices. Collaborating with these world-class academic institutions allows us to offer postgraduates a platform for experiencing global leadership, while helping Banpu discover fresh perspectives from these forward-deployed young professionals, and strengthening our position as an employer of choice for globally minded talents seeking meaningful careers in the energy transition. We are proud to partner with leading academic institutions both in Thailand and abroad, contributing to the next generation of technologists and business leaders"

Going forward, Banpu will continue actively taking part in global academic collaborations and energy industry networks to build strategic advantages through business innovation and valuable communities of practice. Through these collaborations, Banpu not only aims to remain at the forefront of global industry best practices but also continues to deliver sustainable value to its stakeholders.

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About Banpu

Banpu Public Company Limited is a leading versatile energy company, operating across four business pillars under its Energy Symphonics Strategy: U.S. Closed-Loop Gas, Next-Gen Mining, Power+, and Future Tech – with operations in Thailand, Indonesia, China, Australia, Lao PDR, Mongolia, Japan, the United States of America, and Vietnam. The Company leads a responsible and sustainable energy transition by balancing reliable, affordable and sustainable energy.

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