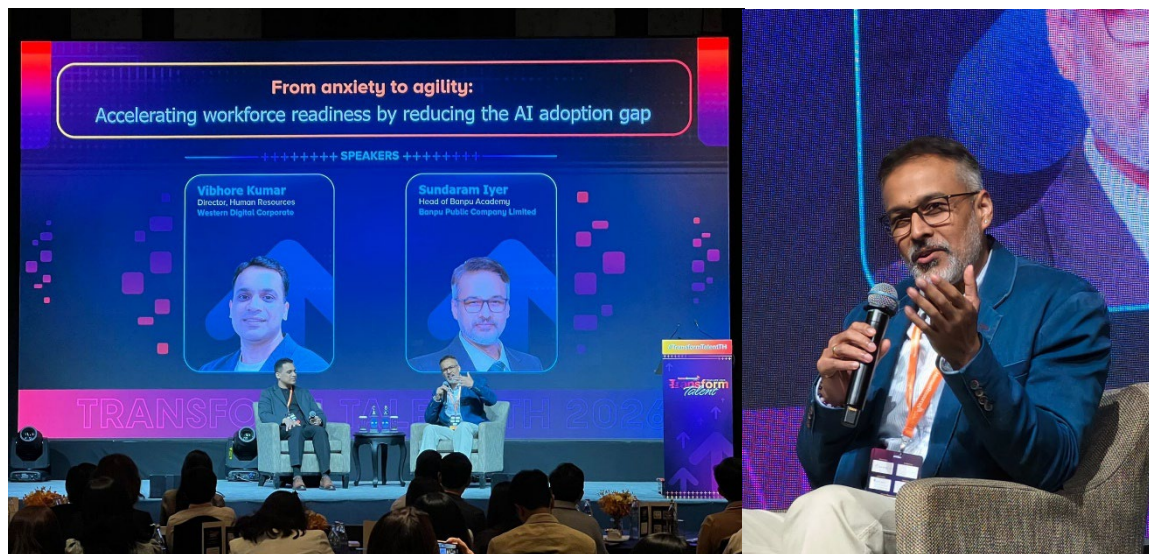


## Banpu Shares Perspective on Closing the AI Adoption Gap at Transform Talent 2026 Thailand



Recently, **Mr. Sundaram Iyer, Head of Banpu Academy, Banpu Public Company Limited**, shared Banpu's approaches to preparing employees across all levels of the organization — from operational staff to senior management — to confidently adopt and apply AI in the workplace.

Speaking at Transform Talent 2026 Thailand, organized by Human Resources Online, under the topic "From Anxiety to Agility: Accelerating Workforce Readiness by Reducing the AI Adoption Gap", he highlighted that Banpu views AI as a great augments of human cognitive capabilities, which leads to improved decision-making, enhanced business agility and resilience. He emphasized that building an AI-ready workforce is much more than technical training; it involves reducing fear and hesitation around adopting AI while fostering a culture of continuous learning, critical thinking, and openness to change.

During the session, he also shared Banpu's playbook for alleviating AI anxiety by setting clear direction, promoting use-case-driven AI adoption, rolling out AI literacy programs across all levels and functions, and supporting employees in becoming self-directed AI integrators and business translators driving the application of AI in their work domains. These approaches reflect Banpu's commitment to strengthening workforce readiness and advancing its transformation to a responsible, technology-driven energy company.

Visit [www.banpu.com](http://www.banpu.com) and [www.facebook.com/Banpuofficialth](https://www.facebook.com/Banpuofficialth) for more information.

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**About Banpu**

Banpu Public Company Limited is a versatile energy company, operating across four business pillars under its Energy Symphonics strategy: Next-Gen Mining, U.S. Closed-Loop Gas, Power+, and Future Tech – with operations in Thailand, Indonesia, China, Australia, Lao PDR, Mongolia, Japan, the United States of America, and Vietnam. The Company leads a responsible and sustainable energy transition by balancing reliable, affordable, and eco-friendly energy.

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