



Subject: Request for Cooperation to Refrain from Giving Gifts, Entertainment, or Other Benefits

Dear Business Partners, Strategic Alliances, and Relevant Stakeholders,

Banpu Public Company Limited and its subsidiaries place great importance on conducting business ethically, with honesty, integrity, transparency, and accountability. The Company is firmly committed to combating all forms of corruption, both direct and indirect. This commitment is reflected in the adoption of our Anti-Corruption Policy and our participation, since 2010, in the Thai Private Sector Collective Action Against Corruption (CAC).

In alignment with our Anti-Corruption Policy and related guidelines on the receipt and provision of gifts, entertainment, or any other benefits, the Company and its subsidiaries would like to kindly request your cooperation in refraining from offering gifts, entertainment, or any other benefits of any kind to directors, executives, and employees at all levels (No Gift Policy) during the New Year period or on any other occasion. We respectfully accept only your goodwill and kind intentions. This is to jointly foster a transparent culture under good corporate governance principles.

In cases where gifts are received and cannot be returned to the giver, the Company and its subsidiaries will manage them in accordance with our established policies, including consolidating such items for charitable donation or public benefit purposes.

Please be informed accordingly, and thank you for your kind cooperation.

Corporate Governance
Banpu Public Company Limited

บริษัท บ้านปู จำกัด (มหาชน)

ทะเบียนเลขที่ 0107536000781

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