

Photo Release

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Banpu Seizes "Best Learning and Development Programme" Award in Singapore,

Underscoring Lifelong Learning Vision

Recently, Banpu Public Company Limited, a versatile energy company, was honored with the Silver award in the category of Best Learning and Development Programme at the Employee Experience Awards Singapore 2025. Organized by Singapore-based Human Resources Online, the ceremony took place at The Ritz-Carlton, Millenia Singapore. This recognition reflects Banpu's commitment to becoming a "Lifelong Learning Organization," empowering employees to grow and achieve both organizational and personal goals.

Banpu focuses on people development through an integrated approach—ranging from curriculum design, knowledge management, and the creation of learning communities to the application of digital technologies and data analytics. These elements are used to personalize the learning experience, tailoring it to serve the business context, each employee's needs and potential. In addition, Banpu provides platforms for employees from different functions and countries to exchange knowledge and best practices. At the heart of these efforts is **Banpu Academy**, which fosters a culture of continuous learning — empowering employees to leverage their full potential and drive business growth effectively.



For more information on Banpu businesses, visit <u>www.banpu.com</u>, and Facebook <u>www.facebook.com/Banpuofficialth</u>.

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About Banpu

Banpu Public Company Limited is a versatile energy company, operating across three core groups of businesses – energy resources, energy generation, and energy technology – with operations in Thailand, Indonesia, China, Australia, Lao PDR, Mongolia, Japan, the United States of America, and Vietnam. The Company leads a responsible and sustainable energy transition by balancing reliable, affordable and sustainable energy.

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