

After the meeting, the comments received during the session were conveyed to the CEO as input for strategic planning that aligns with the organization's transformation direction. This includes staff development to ensure their skills meet Banpu's business needs and to support sustainable growth in the future.

## Summary of Directors' Meetings in 2024

The Company discloses the information and details of the Board of Directors Meetings in 2024 in the table "The Board of Directors' Meeting" on page 301.

## Remuneration of the Board of Directors

The Board of Directors delegated the Compensation Committee to review the remuneration structure and system and the appropriate remuneration for the Company's directors and senior management. It is prescribed as a policy that remuneration must be appropriate to roles, duties, and responsibilities and competitive in the job market and business. Executive remuneration is determined based on individual performance to be an incentive for effective performance.

The remuneration of the Board of Directors consists of a monthly salary and allowance for each meeting attended. Annual bonuses will be linked to the dividend paid out to shareholders, and the payment of the Board of Directors' remuneration must be approved by the shareholders' meeting.

In 2024, the shareholders' meeting determined committee remuneration by benchmarking it against remuneration in other business sectors. The Board and all committee remuneration for 2024 remained unchanged from 2023, as detailed in the table below.

Details	Chairman	Vice Chairman	Director/Member
<b>1. Remuneration of the Board of Directors</b>			
1.1 Monthly Compensation (THB/month)	90,350	79,925	69,500
1.2 Meeting allowance for the Board of Directors paid for each meeting attendance (THB/meeting)	45,175	39,970	34,750
<b>2. The Audit Committee</b>			
paid for each meeting attendance (THB/meeting)	54,210	-	41,700
<b>3. The Corporate Governance and Nomination Committee</b>			
<b>The Compensation Committee</b>	45,175	-	34,750
<b>The Environment, Social and Governance Committee</b>			
paid for each meeting attendance (THB/meeting)			