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## Policy

### *Environmental Policy*

Revision	02
Effective Date	2023-09-15
Process Owner	Global Corporate Sustainability

Document Revision Control				
<u>Revision</u>	<u>Author</u>	<u>Effective Date</u>	<u>Change Description</u>	<u>Ref. Doc no.</u>
02	siwaree_b	2023-09-15	This revision was approved by SD Committee on 13 March 2024, changed the Department name to GCS and QAR to assurance system, integrated EMS into this Policy, addressed employee training to understand the impact from work, and addressed the significant aspects to be managed.	BP-GCS-PO-001
01	siwaree_b	2023-09-15	Adjusted wording and grammar.	BP-GCS-PO-001
00	anna_k	2023-03-14	This revision was approved by SD Committee on 8 mar 2023.	BP-GCS-PO-001

Approval Record		
<u>Approver</u>	<u>Job title</u>	<u>Date</u>
Somruedee Chaimongkol	Chief Executive Officer	2024-03-15

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Sinon Vongkusolkit	Group Senior Vice President - Office of CEO	2024-03-15
Jirameth Achcha	Head of Corporate Services	2024-03-14
Chatpol Uttamanond	Senior Vice President - Global Corporate Sustainability	2024-03-14

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**Introduction:**

At Banpu, we not only recognize that our business operations impact on the environment, but also believe in positive thinking and attitude towards environmental benefits for all. We are committed to taking an environmentally responsible approach to all our business activities.

**Objective:**

To ensure that appropriate and constant quality control is obtained in our processes and products, we

1. Prevent and minimize adverse impact on environment
2. Enhance the quality of environmental whenever reasonably practicable
3. Integrate an environmental management system into day-to-day operations
4. Conserve natural resources

**Scope:**

The policy shall be integrated and applied to Banpu and its subsidiaries where we have management control. Moreover, this policy should be promoted to our joint ventures and throughout supply chain.

In implementing this policy, we establish measurable indicators and an assurance system to monitor and review performance to ensure that this policy is implemented effectively. Global Corporate Sustainability (GCS) will conduct assurance with the countries and/or operations as required by the Sustainability Assurance Division.

**Definitions:**

n/a

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### **Policy Statement / Principles:**

At Banpu;

1) We are 100% compliant

*We fully comply with all relevant current environmental legislation and company standards as well as monitor developments and prepare ourselves for potential changes.*

2) We conserve and efficiently use of natural resources and raw materials.

*We manage resources (especially; energy, water, land, and fuel) efficiently.*

3) We identify potential environmental impacts and assess environmental risks.

*We identify potential environmental impacts, which cover significant environmental aspects of each business unit and train to employees for understanding of the impacts from work. In addition, we integrate risks management principles into the full of life cycle of our businesses and develop mitigation measures for each significant risk to prevent or reduce its impact.*

4) We manage environmental risks and impacts

*We set a tangible target for high potential impact aspects to prevent and minimize the air emission, biodiversity, waste, water and other impacts with appropriate management plans. We commit to implementing appropriate environmental best practices to achieve every environmental target we set.*

*We communicate environmental objectives and targets to employees and supply chain to raise their awareness and encourage participation.*

5) We ensure the continual improvement.

*We provide sufficient resources to develop and maintain the environmental management system with the aim of continually improving our environmental performance.*

6) We communicate and build capacity of stakeholders

*We communicate environmental objectives and targets to employees and supply chain to raise their awareness and encourage participation.*

### **Responsibility:**

- Management in all levels must hold accountability and take leadership in deploying this Policy.
- Management in each country shall develop local related policy which align with this corporate policy by coordinating with GCS.
- Every employee must be made aware of, promotes, and implements this Policy.
- Every employee is expected to extend the awareness and recognition of this Policy to our partner, suppliers, contractors, subcontractors, customers, and the communities in which we work.

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***References:***

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