

Press Release

Attention New Graduates! Banpu Recruits Through

"Banpu New Graduates Program 2021: Boost your Energy with Us" Program

Response to Future Trend by Growing Your Career Path with Banpu

Banpu Public Company Limited, an international versatile energy provider, supported the Thai

government's Co-Payment scheme to hire new graduates. New grads of 2019 and 2020 were invited

to enter the program "Banpu New Graduates Program 2021: Boost Your Energy with Us". The

program reflects Banpu's commitment through its continuous efforts to help those affected by the

COVID-19 pandemic. Through the program, Banpu is supporting the government efforts to create

job opportunities, build career for new graduates and drive the economy forward while strengthening

communities as well as the society. This is especially beneficial to new graduates gearing towards

a career in the energy business as well as related businesses since the demand for the workforce

in the industry will align with the global energy trends of the future.

Mrs. Somruedee Chaimongkol, Chief Executive Officer of Banpu Public Company Limited, said "The

COVID-19 situation continues to have economic and social impacts on Thai people. Banpu is

committed to providing our continuous support to various sectors. So far, we have supported the

medical and public health organizations across the country through our "Mitr Phol-Banpu Solidarity to

Aid Thailand on COVID-19 Confrontation Endowment". Reinforcing our commitment to human

resource development, the "Banpu New Graduates Program 2021: Boost Your Energy with Us"

program is created to extend our help to people who have been affected by the pandemic,

especially new graduates who have been facing unemployment due to the decrease in the demand

for new workforce. Banpu is responding to the government's scheme with the program. Through its

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Co-Payment scheme, the government will support 50% of the salary or up to THB 7,500 per person

for new graduate with a bachelor's degree while Banpu takes care of the rest. Banpu is equipped

to nurture their professional skills and experiences to allow them to grow a strong career and

eventually become the driving force for growth of our country."

Under this new employment promotion program, Banpu Public Company Limited is offering the

opportunity for new graduates with no work experience, aged not more than 25, and just graduated

in 2019 or 2020 in the field of electrical engineering, industrial engineering, mining engineering,

electronic and telecommunication engineering, computer engineering, computer science, business

administration and accounting.

Graduates who pass the preliminary examination will be contacted by Banpu to take an online exam

and interview. Once qualified, they will be working with Banpu as a contracted employee for one

year starting from January 1 - December 31, 2021. In addition to strengthening their knowledge in

energy business, new graduates will also gain life skills as well as effective work skills. They will also

learn more about "Banpu Heart" culture, which will allow them to learn to develop a lifelong potential

from international organization like Banpu. As the Company transforms itself to stay ahead of the

"Never Normal" world by building on the agility and new digital platforms to enhance its potential,

this makes Banpu the perfect learning context for the young generation.

For those who are interested to join the program, submit your CV and transcript to apply for the

program at recruit@banpu.co.th from 1-16 November 2020.

For more information, please visit Banpu Career Facebook page at

https://www.facebook.com/BanpuCareers/posts/971643436666407.

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## About Banpu

Banpu Public Company Limited is an international versatile energy provider with 3 core groups of businesses: energy resources, energy generation and energy technology in 10 countries — Thailand, Indonesia, China, Australia, Laos, Mongolia, Singapore, Japan, the United States of America and Vietnam.

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