

Sustainable Development Policy

At Banpu, we have a strong belief in the norm that an industry would be vigorous only when it is developed in tandem with social and environmental responsibility. We are dedicated to conduct our business with good corporate governance and management of economics, environmental and social risks and opportunities. In every location, we put sustainable development framework into practice through the effective implementation of international best-in-class standards to create Competitiveness and Value creation to all stakeholders as follows:

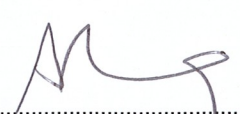
Competitiveness

- **People** : Respect for employees' human rights by fair treatment, Build strong corporate culture through Banpu Spirit, and employee development, Enhance leadership and technical competency.
- **Operational Excellence** : Focus on the flexible and efficient business process along the supply chain with innovation and continuous improvement, provide superior products and services to customers and enhance customer relationship management, and seek for new business opportunities.

Value creation to stakeholders

- **Compliance** : Adhere to good corporate governance and comply to stipulated laws and regulations, including international standards.
- **Occupational Health and Safety** : Care for occupational health and safety of our employees and business partners by the alignment of 3 safety principles; Zero incident, Zero repeat, and Zero compromise, to eliminate fatalities, injuries and occupational illness.
- **Environment** : Balance business development alongside environmental protection, study and evaluate environmental impact before project implementing as preventive measure in every projects, reduce or optimize resource utilization, provide pollution prevention at sources and proper environment management along supply chain.
- **Community** : Create sustainable values to our host community through community engagement, tax contribution, local employment and other programs toward stakeholders' acceptance.

In implementing this policy, we establish measurable indicators to monitor and review in order to ensure that our Sustainable Development policy would be practically achieved.

| | |
|---------------------------------------|---|
| Document No.: TH-HSEC-SD-PO-01 |  (Somruedee Chaimongkol) Chief Executive Officer |
| Revision: 1 | |
| Date: 1 April 2016 | |