

Occupational Health and Safety Policy

At Banpu, we recognize that our operations impact the occupational health and safety of stakeholders therefore we are committed to provide a safe workplace for our employees and contractors, including all visitors.

In this respect, we strive to achieve our goals for 3 ZEROs:-

- ☐ **ZERO Incident:** by preventing and correcting unsafe behavior or work condition,
- ☐ **ZERO Repeat:** by taking all necessary steps to prevent the recurrence of the incidents,
- ☐ **ZERO Compromise:** by adopting non-negotiable occupational health and safety standards and rules throughout all operations.

In holding on to our commitments,

We:

- ☐ **Take Full Responsibility and Accountability,**
 - We have full commitment from our management at all levels towards safety goals and targets to take full responsibility and accountability to prevent and correct unsafe work conditions and unsafe behaviors.
- ☐ **Comply with Laws and Regulations as well as company standards,**
 - We strictly comply with all safety regulation and contractual obligation as well as company standards.
- ☐ **Manage Safety Risks,**
 - We perform occupational health and safety risk assessment for all operational activities, no work must be taken before minimizing the safety risks.
- ☐ **Create Safety Culture,**
 - We promote a culture that values and recognizes good safety behavior and practice internally and throughout our value chain.
- ☐ **Ensure that Employees have sufficient OHS knowledge and skills,**
 - We provide Occupational Health and Safety (OHS) knowledge to ensure that employees are capable to implement Safety Management System and Culture Integration as well as comply with local laws and regulation.