

| <b>POLICY</b>   |                        |                             |                    |  |
|---|------------------------|-----------------------------|--------------------|--|
| <b>Corporate Philanthropy</b>   |                        |                             |                    |  |
| <b>Document Number:</b><br>BP-HSEC-PO-004                                   | <b>Revision:</b><br>00 | <b>Date:</b><br>26 Apr 2019 | <b>Page 1 of 4</b> | <b>Authorized by:</b><br><br>Somruedee Chaimongkol<br><br><b>Chief Executive Officer</b> |
| <b>Department:</b><br>Health, Safety, Environment and Community Development |                        |                             |                    |  |

**Introduction:**

Banpu believes in the norm that “An industry will be strong only when it is developed in tandem with social and environmental responsibility”. The Company, therefore, has focused on ensuring considered balance between sustainable business growth and social development through philanthropy activities. Hence, this corporate philanthropy policy has been launched.

**Policy Objective:**

This policy aims to provide a contribution framework for Banpu and its subsidiaries to create value for the society.

**Policy Scope:**

This policy shall be integrated and applied to Banpu and its subsidiaries that Banpu has management control. Moreover, this policy should be promoted to our joint ventures and throughout supply chain.

**Definitions:**

- Contribution is the resources that a company provides to support the organizations, projects or activities that help to improve the quality of community life and create benefit for society. The resources include cash, time, in-kind and management costs.



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### Policy Statement / Principles:

At Banpu, we aim to support the organizations, projects or activities that help to improve the quality of community life and create benefit for society related with our business operations as well as other activities that are not related directly to our operations. The Company commits to support the organizations, projects or activities in the following seven areas:

1. **Education:** Contributions to individuals, schools, universities or other organizations or projects that promote sustain and increase individual or collective knowledge of specific areas of study, skills and expertise.
2. **Health:** Contributions to hospitals, health trusts, and other health related organizations or activities that prevent or relieve sickness, disease or human suffering, as well as promoting health and healthy lifestyles.
3. **Economic Development:** Contributions to organizations or activities that promote economic development, such as the programs that aim to develop potentials in community income or job creation projects.
4. **Environment:** Contributions to projects or organizations that advance environmental protection or conservation e.g. through conservation of flora or fauna.
5. **Arts and Culture:** Contributions to organizations or activities that promote or protect heritage or tradition of a local community or national history.
6. **Social Welfare:** Support to organizations or activities that promote or address the interests of those in need in society and facing hardship by reason of youth, age, ill-health, disability, financial hardship or other disadvantage.
7. **Emergency Relief:** Contributions to disaster relief efforts.

In addition, the Company does not contribute to the organizations, projects or activities that:

1. Do not comply with law or are immoral, unethical or non-transparent,
2. Do not respect or preserve nation or religion,
3. Are in conflict with the Company's Code of Conduct.

In implementing this policy, Banpu shall establish measurable key performance indicators and then monitor performance regularly in order to ensure that this policy's goals and targets will be practically achieved.

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### Appendix

| Area                 | Example of Activities                       | Rationale  |
|----------------------|---|--|
| Education            | Banpu Table Tennis Club                     | This activity has encouraged players to develop their skills, expertise, and broaden their perspectives with the aim of raising the standards of Thai table tennis.  |
|                      | Power Green Camp 13                         | This activity has been organized based on the concept of Envi-Science: Learning Through Actions with the aim of developing a thinking process and skill for students through theoretical learning and practice.  |
| Health               | Mobile Service Unit at Lamphun Mine         | The Lamphun Mine provided a mobile medical service unit to provide free health examinations, dental care and medical consultation to the villagers.  |
|                      | Clean Water Supply Project                  | The company has developed the water supply system for the village in Indonesia to make people have clean water for consumption in order to promote health.   |
| Economic Development | Banpu Champions for Change                  | This project has promotes the development of the new generation and social entrepreneurs focusing on the connection between business, society and the environment via business management and social enterprise. The projects that have been developed would improve the quality of life in the communities. |
| Environment          | Nan Forest Rehabilitation Project           | The company has rehabilitated the Nan Forest and the Nan River and also supported the construction of 23 weirs to provide year-round irrigation to terrace farming so that it can replace subsistence farming and deforestation.   |
| Art and Culture      | Dayak Culture Heritage Preservation Program | The Company has supported cultural and religious activities in order to promote and preserve the Dayak cultural heritage.  |
| Social Welfare       | Road Development and Maintenance Project    | The Company cooperated with contractors on road development and maintenance in order to enhance the quality of life.   |
| Emergency Relief     | Natural Disaster                            | The Company provided urgent assistance to the communities that were impacted by earthquake and tsunami by helping evacuate and providing medical services to the affected people.  |

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**Responsibility:**

- Management in all levels must hold accountability and take leadership in deploying this policy.
- Management in each country shall review/develop local related policy to ensure its alignment with this corporate policy.
- Management in each country shall assign a responsible function to ensure that all contribution activities align with corporate policy.

**Reference:**

- Banpu Code of Conduct
- Banpu Sustainable Development Policy
- London Benchmarking Group Guidance Manual (2018)