



COMMUNITY ENGAGEMENT POLICY

At Banpu, our vision is to be “The Asian Energy Company at the heart of innovation, technology, and sustainability”. To accomplish this, we have built our value called “Banpu Heart” and this is a framework for us to operate. To be a responsible and contributing good corporate citizen, we believe that community engagement is the foundation of corporate responsibility.

Banpu believes that the engagement of the local community through participatory approach is the foundation of our corporate responsibility. This policy is to ensure an effective and sustainable participation of the community in its own development based on the sustainable utilization of available resources.

This policy shall be integrated and applied to Banpu and its subsidiaries which Banpu has management control. Moreover, this policy should be promoted to our joint ventures and throughout supply chain.

Banpu commits to create sustainability in communities where we operate. This policy is formulated by considering sustainability trends, Sustainable Development Goals (SDGs), and stakeholder’s expectations. In order to empower the communities through partnership cooperation and sustainable self-reliance, the Community Engagement Policy is aligned and integrated with “Banpu Heart” which comprises of Passionate, Innovative and Committed as described below:

PASSIONATE: Banpu believes that cooperation and collaboration of all stakeholders in community engagement activities will lead to a sustainable and peaceful society. Banpu respects human rights by conducting all community engagement activities with honor and respectfulness to all related stakeholders. Community Engagement units will support each other with racial, ethnic and gender equality. We also promote proactive two-way communication with communities and stakeholders where we operate.

INNOVATIVE: Good quality of life and well-being of the communities are our key priority. The programs are initiated to suit with the needs and to develop grassroots innovations at its own level.

COMMITTED: Community engagement follows the Banpu Corporate Governance practice, aiming to achieve Operational Excellence while complying with rules and regulations where we operate. Banpu is responsible for the well-being of social and environmental sustainability while promoting strong connection/network to stakeholders for sustainable outcomes.

The policy promotes community engagement in relation to our guiding frameworks as Economic, Education, Environmental, Health, Basic Infrastructure, and Social & Cultural. Banpu community engagement commitments are executed around the following principles:

- **Community participation:** Local communities, indigenous peoples and vulnerable groups hold the key to sustainable development. They have the capacity to take charge of their own development and hence their effective participation is indispensable. We respect their interests and rights and encourage open as well as constructive dialogue and interaction with them.

- **Common benefit:** Community engagement focuses on projects which are productive, beneficial to the public and have contributions to the improvement of local well-being.
- **Enhancing a culture of transparency and accountability:** The policy promotes accountability among community members to actively oversight of all engagement programs by themselves.
- **Employee Involvement:** All employees are encouraged to participate in community development works. With the available resources and diverse expertise, Banpu promotes employee's assistance to community to uplift their quality of life.

RESPONSIBILITY:

- Management in all levels must hold accountability and take leadership in deploying this policy.
- Management in each country shall develop local related policy which align with this corporate policy by coordinating with HSEC Corporate.
- Every employee must be made aware of, promotes, and implements this policy.
- Every employee is expected to extend the awareness and recognition of this policy to our partners, joint ventures, suppliers, contractors, subcontractors, customers, and the communities in which we work.

Somruedee Chaimongkol
Chief Executive Officer
April 30, 2019