

<b>POLICY</b>				
<b>Community Development</b>				
<b>Document Number:</b> TH-HSEC-CD-PO-01	<b>Revision:</b> 01	<b>Date:</b> April 30, 2019	<b>Page 1 of 2</b>	<b>Authorized by:</b>  Somruedee Chaimongkol  <b>Chief Executive Officer</b>
<b>Department:</b> Health, Safety, Environmental and Community Development				

### **Introduction:**

At Banpu, our vision is to be “The Asian Energy Company at the heart of innovation, technology, and sustainability”. To accomplish this, we have built our value called “Banpu Heart” and this is a framework for us to operate. To be a responsible and contributing good corporate citizen, we believe that community development is the foundation of corporate responsibility.

### **Policy Objective:**

Banpu believes that the development of local community through participatory approach is the foundation of our corporate responsibility. This policy is to ensure an effective and sustainable participation of the community in its own development based on the sustainable utilization of available resources.

### **Policy Scope:**

This policy shall be integrated and applied to Banpu and its subsidiaries which Banpu has management control. Moreover, this policy should be promoted to our joint ventures and throughout supply chain.

### **Policy Statement / Principles:**

Banpu commits to create sustainable development in communities where we operate. This policy is formulated by considering sustainability trends, Sustainable Development Goals (SDGs), and stakeholder’s expectations. In order to empower the communities through partnership cooperation and sustainable self-reliance, the Community Development Policy is aligned and integrated with “Banpu Heart” which comprises of *Passionate*, *Innovative* and *Committed* as described below:

**Passionate:** Banpu believes that cooperation and collaboration of all stakeholders in community development activities will lead to sustainable and peaceful society. Banpu respects human rights by conducting of all community development activities with honour and respectfulness to all related stakeholders. Community Development units will support each other with racial, ethnic and gender equality. We also promote proactive two-way communication with communities and stakeholders where we operate.

<b>POLICY</b>				
<b>Community Development</b>				
<b>Document Number:</b> TH-HSEC-CD-PO-01	<b>Revision:</b> 01	<b>Date:</b> April 30, 2019	<b>Page 2 of 2</b>	<b>Authorized by:</b>  Somruedee Chaimongkol  <b>Chief Executive Officer</b>
<b>Department:</b> Health, Safety, Environmental and Community Development				

**Innovative:** Good quality of life and well-being of the communities are our key priority. The programs are initiated to suit with the needs and to develop grassroots innovations at its own level.

**Committed:** Community development follows the Banpu Corporate Governance practice, aiming to achieve Operational Excellence while complying with rules and regulations where we operates. Banpu is responsible for the well-being of social and environmental sustainability while promoting strong connection/network to stakeholders for sustainable outcomes.

The policy promotes the community development in relation to our guiding frameworks as Economic, Education, Environmental, Health, Basic Infrastructure, and Social & Cultural. Banpu community development commitments are executed around the following principles:

- **Community participation:** Local communities, indigenous peoples and vulnerable groups hold the key to sustainable development. They have the capacity to take charge of their own development and hence their effective participation is indispensable. We respect their interests and rights and encourage open as well as constructive dialogue and interaction with them.
- **Common benefit:** Community development focuses at projects which are productive, beneficial to public and have contributions to the improvement of local well-being.
- **Enhancing a culture of transparency and accountability:** The policy promotes accountability among community members to actively oversight of all development programs by themselves.
- **Employee Involvement:** All employees are encouraged to participate in community development works. With the available resources and diverse expertise, Banpu promotes employee's assistance to community to uplift their quality of life.

**Responsibility:**

- Management in all levels must hold accountability and take leadership in deploying this policy.
- Management in each country shall develop local related policy which align with this corporate policy by coordinating with HSEC Corporate.
- Every employee must be made aware of, promotes and implements this policy.
- Every employee is expected to extend the awareness and recognition of this policy to our partners, joint ventures, suppliers, contractors, subcontractors, customers and the communities in which we work.